

## **ELEMENTS OF**

# PROCEDURAL FAIRNESS

## IN TRINIDAD AND TOBAGO

## VOICE



- · Ability to Meaningfully Participate
- Ability to Express Concerns and Opinions
- Having Input Valued & Duly Considered

## RESPECTFUL TREATMENT



- Treating all persons with dignity and respect
- Full protection for the plenitude of their rights
- Experiencing their concerns as being considered seriously

### NEUTRALITY



- Fair and Consistent Application of Legal Principles
- Impartial and Unbiased Decision Makers
- Non-discriminatory Behaviour



## TRUSTWORTHY AUTHORITIES

- Demonstrating Competency
- · Capability in Fulfilling Functions
- · Fair and Transparent Actions
- · Caring and Willingness to Assist

### **ACCOUNTABILITY**

- Fulfillment of Duties
- Reasonably Justified and Explained Actions and Inaction
- Responsibility for Decisions, Delays, and Poor Service



## **UNDERSTANDING**

- Clear, Careful and Plain Language Explanations
- Ensuring Full Comprehension



## **ACCESS TO INFORMATION**

- Timely Availability of Relevant Information
- Adequate and Effective Communication
  Open Recentive and Easily Accessible
- Open, Receptive, and Easily Accessible Decision Makers

## AVAILABILITY OF AMENITIES



- Full and Free Access to Court Buildings
- Court Buildings Equipped with Necessary Infrastructure
- Functionally and Culturally Adequate Facilities

## **INCLUSIVITY**



- Ensuring Users of the Court Systems Feel Important and Valued
- Creating a Welcoming Environment
- Including Users of the Court System in the Process
- Enabling Participation