Expressions of Interest

Call for Gender Equality Specialists Roster for the JURIST Project

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The JURIST Project is seeking to strengthen its pool of gender equality specialists to work in a range of current and planned initiatives. The work could involve the provision of planning services, training, advice, research, coaching, mentoring and the engagement of judiciaries and other stakeholders across the Caribbean region.

The Project is also looking to identify gender equality specialists interested in the planning, management and monitoring of gender equality initiatives involving multiple stakeholders of judicial reform in the region.

Successful applicants will join our pre-qualified Roster of Specialists and Experts (ROSE) from which we select and contract the expertise needed for specific assignments.

The JURIST Project

The Judicial Reform and Institutional Strengthening (JURIST) Project is a multi-year regional initiative implemented by the Caribbean Court of Justice (CCJ) on behalf of the Conference of the Heads of Judiciary of CARICOM. It is funded by the Government of Canada with in-kind contributions of participating Caribbean governments and institutions.

The Project’s stated overarching goal is to establish a judicial system that is more responsive to the needs of women, men, youth and the poor.

Since its inception, the JURIST Project has provided support to the judicial reform efforts of CARICOM member states including: Antigua and Barbuda, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, St. Vincent and the Grenadines, and Trinidad and Tobago.

For further information on the JURIST Project please visit our website at www.juristproject.org
Gender Equality Specialists

Our gender equality specialists work closely with our team members, partners and beneficiaries to ensure a context-specific and consistent approach to strengthening gender equality through the JURIST Project. The specialists will carry out the following types of tasks and activities:

- Planning, conducting and/or integrating gender analysis into judicial reform initiatives in the region;
- Sensitising justice sector stakeholders to gender issues and opportunities to address them;
- Designing and promoting effective responses to gender issues in the judicial system;
- Improving women’s access to justice and increase women’s participation in dialogue around issues affecting them;
- Assisting in improving the responsiveness of court services to women, girls, men and boys;
- Assisting in reducing violence against women and children by supporting changes to policies, practices and attitudes of justice sector stakeholders;
- Mainstreaming women’s needs and issues in communications and public education initiatives;
- Monitoring and evaluating the outcomes of gender equality initiatives; and
- Reporting on achievements in gender equality to project stakeholders, including the donor agency and the project steering committee.

Experience and Skills

We are looking for specialists who are familiar working with Caribbean institutions and agencies, preferably in the judicial sector. Their experience and skills should include:

Knowledge

- A university degree in law, social sciences, education or management; and
- Knowledge of social inclusion, disability inclusion, equity issues, diversity or social justice leadership.
Experience

- Expertise in gender equality in the Caribbean setting;
- Background in sectors or areas in which gender equality approaches are applied;
- Track record of engagement with Caribbean institutions, including judiciaries, government agencies or civil society organisations;
- Experience in the management and monitoring of change processes, institutional reform and capacity development programmes in the Caribbean region;
- Experience in facilitation and training;
- Experience with results-based management; and
- Skills and experience in data collection, data analysis and report writing in English, ideally for international agencies or projects

Abilities

- Ability to work in a team
- Oral and written communication skills
- Good Interpersonal skills
- Ability to multi-task
- Good judgment

How to Apply

Your Expressions of Interest should consist of a CV and Cover Letter outlining your experience, passion for and performance strengthening gender equality and any other relevant area of social justice. We also want to understand your interest in joining the JURIST project.

Send your Expressions of Interest – Gender Equality Specialists to jurist@juristproject.org